






# 2023 Annual Report

## TECO-Westinghouse Motors (Canada) Inc.

Policies and Due Diligence	Risk Management	Measures Taken to Remediate	Commitment to Training	Measures of Effectiveness
				

## Fighting Against Forced & Child Labour in Supply Chains



TWMI, Policy

---

*"It is the policy of TECO-Westinghouse Motors (Canada) Inc. to comply with all laws governing its domestic and foreign operations and to conduct affairs in keeping with the legal and ethical standards of Canadian human rights legislation, employment standards legislation, and other applicable employment laws."*

---

# Annual Report Fighting Against Forced Labour and Child Labour in Supply Chains Act

In accordance with the Fighting Against Forced Labour and Child Labour in Supply Chains Act (the “Act”) and Canada’s international commitment to contribute to the fight against forced labour and child labour, TECO-Westinghouse Motors (Canada) Inc. (the “Corporation” or “We”) publishes this annual report for financial year January 1, 2023 – December 31, 2023 (the “Reporting Period”), and sets forth the steps taken to prevent and reduce the risk that forced labour or child labour is used at any steps of the production of goods in Canada or elsewhere or of goods imported into Canada by the Corporation. This Report constitutes the first report prepared by the Corporation pursuant to the Act. We are not subject to reporting requirements under supply chain legislation in another jurisdiction.

## Steps Taken to Prevent and Reduce the Risks of Forced Labour or Child Labour

*TECO-Westinghouse Motors (Canada) Inc.* is committed to embedding human rights considerations into its policies and decision making. We place the highest importance on respecting human rights while conducting our business activities everywhere we operate. We expect the same of our suppliers.

During the Reporting Period, we took the following steps to prevent and reduce the risk of forced labour or child labour in our business and supply chains:

- While we have a human rights policy in place for many years, we started the process to develop a more specific company policy against the use of forced labour or child labour.
- We started the process to identify the risks of forced labor or child labor in our supply chain.
- We started the process to develop anti-forced labor or anti-child labor contractual clauses to be used with our suppliers.



*TECO-Westinghouse Motors (Canada) Inc. is committed to practicing responsible business conduct*

# Structure, Activities and Supply Chains

TECO-Westinghouse Motors (Canada) Inc. is a corporation incorporated under the *Canada Business Corporation Act* with its headquarter located in Edmonton, Alberta. TECO-Westinghouse Motors (Canada) Inc. has been engaged in the business of selling, distributing, and importing electric motors into Canada. The electric motors are manufactured in Taiwan, China, and Malaysia.

## Policies and Due Diligence Processes in Relation to Forced Labour and Child Labour



While we do not currently have a policy and due diligence processes related to forced labour or child labour, we intend to develop one at a later time.

### Terms and Conditions

## Identification of the Activities and Supply Chains that Carry a Risk of Forced Labour or Child Labour

While we have not identified the activities and supply chains that carry a risk of forced labour and child labour, we have started the process of identifying such risk.

## Measures Taken to Remediate Forced or Child Labour

We have not identified any forced or child labour in our activities and supply chains. We have not taken any remediation measure

# Measures Taken to Remediate the Loss of Income to the Most Vulnerable Families that Results from any Measure Taken to Eliminate the use of Forced Labour or Child Labour

We have not identified any forced or child labour in our activities and supply chains. We have not taken any remediation measure.

## Employee Training

While we do not currently provide training to our employees on forced labour and child labour, we intend to provide one at a later time.

## Assessing Effectiveness

While we do not currently have a procedure in place to assess the effectiveness in ensuring that forced labour and child labour are not being used in our activities and supply chain, we intend to develop one at a later time.



*Environment*



*Social*



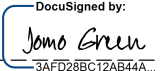
*Governance*

# Approval and Attestation

This Report was approved pursuant to subparagraph 11(4)(a) of the Act by the Board of Director of TECO-Westinghouse Motors (Canada) Inc.

In accordance with the requirements of the Act, and in particular section 11 thereof, I attest that I have reviewed the information contained in the report for the entity or entities listed above. Based on my knowledge, and having exercised reasonable diligence, I attest that the information in the report is true, accurate and complete in all material respects for the purposes of the Act, for the reporting year listed above.

I have the legal authority to bind TECO-Westinghouse Motors (Canada) Inc.

By: -----  
3AFD28BC12AB44A...

Full name: Jomo Green

Title: President

Board Director of TECO-Westinghouse Motors (Canada) Inc.

Date: 5/6/2024

**Entity:** TECO-Westinghouse Motors (Canada) Inc.

**Reporting Year:** January 1, 2023, to December 31, 2023

**Revised Report:** No

**Business Number(s):** 140557240RT001

**Joint Report:** No

**Other Jurisdictions:** None

**Industry:** Manufacturing

**Location:** Edmonton, AB; Cambridge, ON; Montreal, QC